Pre-contractual disclosure for the financial products referred to in Article 8, paragraphs 1, 2 and 2a, of Regulation (EU) 2019/2088 (SFDR) and Article 6, first paragraph, of Regulation (EU) 2020/852 (Taxonomy)

#### **ANNEX SFDR - EXAME PLEIADE FUND**

Sustainable investment means an investment in an economic activity that contributes to an environmental or social objective, provided that the investment does not significantly harm any environmental or social objective and that the investee companies follow good governance practices.

The EU Taxonomy is a classification system laid down in Regulation (EU) 2020/852, establishing a list of environmentally sustainable economic activities. That Regulation does not include a list of socially sustainable economic activities. Sustainable investments with an environmental objective might be aligned with the Taxonomy or not.

**Product name: EXANE FUNDS 2 - EXANE PLEIADE Legal entity identifier: FUND** (the "**Sub-Fund**")

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## **Environmental and/or social characteristics**





## What environmental and/or social characteristics are promoted by this financial product?

The Sub-Fund's promotion of environmental and social characteristics consists of favouring, within each sector of activity, those companies that best address the environmental and social risks and factors they face and adapt their business models and strategies to these new challenges.

In addition, the Sub-Fund has an exclusion policy based in particular on strict exclusions for companies not complying with international conventions (Oslo/Ottowa), country exclusions (OFAC) and sectoral exclusions, as further detailed below.

Finally, the Management Company implements an active engagement approach in its investments, through an ongoing and documented dialogue with the invested companies and formalised in an engagement policy.

No specific index has been designated as a reference benchmark to determine whether the Sub-Fund is aligned with the environmental and/or social characteristics that it promotes.

What sustainability indicators are used to measure the attainment of each of the environmental or social characteristics promoted by this financial product?

The sustainability indicators used to measure the attainment of each of the promoted environmental or socal characteristics are as follows:

- ESG risk ratings on the Sub-Fund's porfolio and initial investment universe (global, with an emphasis on Europe) attributed by an external source, a recognised market reference in ESG analysis adopting a sectoral risk approach consistent with the investment philosophy of the Sub-Fund, and those resulting from the Management Company's internal analysis entered in a proprietary tool "i-ESG";
- the difference between the average ESG risk rating of the long portfolio and the average ESG risk rating of the initial universe;
- the share of investments involved in all the excluded activities described below.
- What are the objectives of the sustainable investments that the financial product partially intends to make and how does the sustainable investment contribute to such objectives?

Not Applicable (N/A).

How do the sustainable investments that the financial product partially intends to make, not cause significant harm to any environmental or social sustainable investment objective?

Not Applicable (N/A).

Sustainability indicators measure how the environmental or social characteristics promoted by the financial product are attained.

The EU Taxonomy sets out a "do not significant harm" principle by which Taxonomy-aligned investments should not significantly harm EU Taxonomy objectives and is accompanied by specific EU criteria.

The "do no significant harm" principle applies only to those investments underlying the financial product that take into account the EU criteria for environmentally sustainable economic activities. The investments underlying the remaining portion of this financial product do not take into account the EU criteria for environmentally sustainable economic activities.

Any other sustainable investments must also not significantly harm any environmental or social objectives.



Does this financial product consider principal adverse impacts on sustainability factors?

Principal adverse impacts are the most significant negative impacts of investment decisions on sustainability factors relating to environmental, social and employee matters, respect for human rights, anticorruption and antibribery matters.

the Management Company takes into consideration the principal adverse impacts ("PAIs") applicable to the Sub-Fund's strategy. The consideration of the PAIs is reflected in the integration and exclusion approaches (normative and sectoral):

**Integration**: The purpose of conducting ESG analysis is to mitigate key negative sustainability impacts. Particular attention is paid to the mitigation of PAIs covering the GHG emissions reduction trajectory (PAI 1) and working conditions of employees and in the value chain (PAIs 10 and 11).

For GHG emissions, the reduction targets, their validation by an independent body (SBTi), the associated capital expenditure and the level of communication (reflected in the CDP score) supporting their credibility are analysed.

With regard to working conditions, the Management Company closely monitors the international standards respected by companies (UNGP, OECD and ILO texts) and their inclusion in a code of conduct, the training provided for this purpose and due diligence practices, particularly in the sectors most prone to problems of forced labour and child labour (such as food production or clothing).

**Exclusion**: The exclusion policy covers the most important risks related to sustainability factors and is applied in a binding and continuous manner. In particular, the exclusion policy targets many controversial weapons as well as companies that are not compliant with the United Nations Global Compact principles, in line with PAIs 10, 11 and 14 covering these aspects. The discretionary exclusion list is also updated regularly to allow for dynamic consideration of the PAIs.

More information on how the PAI on sustainability factors have been taken into account will be available in the Sub-Fund's periodic reports.

□ No



### What investment strategy does this financial product follow?

The investment strategy guides investment decisions based on factors such as investment objectives and risk tolerance. Prior to any investment, the Management Company analyses each company from the perspective of its environmental (E), social (S) and governance (G) characteristics. The management team is particularly vigilant about the progress made by companies, the commitments they make for the future and any emerging controversies that may lead to rapid divestment.

Each investment opportunity is analysed in relation to ESG criteria, based on external data supplemented by an internal analysis based on the specific expertise of the Management Company.

The external data include ESG ratings and analysis supplied by a well-known market reference in ESG analysis, indicators developed by specialised players and ESG research provided by brokers.

ESG characteristics and the sustainability factors or risks associated with the investments are assessed by the Management Company through:

 an INTEGRATION approach, favouring within each sector of activity, on the basis of ESG ratings supplied by the external source supplemented by internal analysis, companies that best address the sustainability risks or factors they face and adapt their business models and strategies to these new challenges. The assessment is made on a case-by-case basis, and on the basis of intra-sectoral comparisons.

At least 90% of the securities in the portfolio (excluding bonds and other debt securities issued by public or quasi-public issuers and cash held on an ancillary basis) are subject to external and internal ESG analysis.

The Management Company undertakes to ensure that the average ESG risk rating of the long portfolio is better than that of its investment universe.

 an EXCLUSION policy, consisting of (i) a list based on strict sub-sector exclusions related to controversial activities and values not complying with the United Nations Global Compact principles (details of which are available on <a href="https://exane-am/ESG">https://exane-am/ESG</a> investment process), (ii) a list based on country exclusions (OFAC) and (iii) a list of stock exclusions based on ESG considerations.

This latter is based on a discretionary list stemming from the internal analysis of ESG characteristics of the relevant companies, this discretionary list being reviewed every six months to take into account any progress made, or disappointments noted.

Further information on the exclusion lists is available on: <a href="https://exane-am/ESG">https://exane-am/ESG</a> investment process.

The ESG exclusion applies to long positions in the portfolio only.

3. **a COMMITMENT approach**, that takes the form of a constant and documented dialogue with management of companies in long and short positions. Within this

framework, the Management Company aims to encourage issuers towards greater transparency and comparability with regard to ESG issues and the precise objectives that they may set for themselves on these issues in the medium and long term, both through direct dialogue and by joining in with market initiatives.

Exceptionally, the Management Company may select an investment opportunity even if it has a low ESG rating (risk rating by the external source above 30), as a result of which certain investment decisions may not be ESG compliant.

However, this selection must remain exceptional and meet the following criteria:

- the internal analysis carried out by the Management Company concludes that the company concerned is subject to a high discount on its ESG rating;
- the company's management undertakes to make the necessary changes to significantly improve its ESG risk rating, without this being to the detriment of the company's profitability;
- regular exchanges with management are maintained.

These investment decisions and the monitoring of these criteria will be reviewed more frequently by the Management Company.

What are the binding elements of the investment strategy used to select the investments to attain each of the environmental or social characteristics promoted by this financial product?

The binding elements used to select the Sub-Fund's investments include the following main elements:

### Integration approach:

ESG Analysis > 90% of the portfolio

At least 90% of the securities in the portfolio (excluding bonds and other debt securities issued by public or quasi-public issuers and cash held on an ancillary basis) are subject to external and internal ESG analysis;

Long portfolio ESG risk rating < Investment universe ESG risk rating</li>

This is to ensure that the weighted average of the ESG risk ratings (as attributed by the external source as mentioned above) of the long equity portfolio is better (thus lower) than that of its investment universe, which is defined as the global equity, with an emphasis on Europe;

o Proportion of the long portfolio with an ESG risk rating above 30 < to 15%

This is to ensure that the proportion of securities in the long equity portfolio with an ESG risk rating above 30 as attributed by the external source does not exceed 15% of the long portfolio.

## Exclusion policy:

This is to ensure that none of the Sub-Fund's long positions violate the Sub-Fund's exclusion policies.

ESG data used for the selection process may potentially be inconsistent, missing or not accessible, particularly when such ESG data is provided by external providers:

- Missing or incomplete disclosure of ESG information by the issuing companies,
- Sometimes complex identification of information and factors relevant to the ESG analysis of the provider's model.

These points constitute methodological limitations to the ESG rating process used.

## What is the committed minimum rate to reduce the scope of the investments considered prior to the application of that investment strategy?

Non Applicable (N/A). The Sub-Fund does not commit to a minimum rate of reduction in the scope of investments contemplated prior to the implementation of the investment strategy.

## What is the policy to assess good governance practices of the investee companies?

Firstly, governance practices are taken into consideration in the integration policy of the Sub-Fund, through the analysis of governance ratings, in particular in the field of Corporate Governance (including: Board structure, Remuneration policy, treatment of minority shareholders).

In addition, the Management Company engages in a regular dialogue with the management teams of the companies in which the Sub-Fund is invested in order to gain a better understanding of all these aspects. This dialogue constitutes a constructive approach by which the Management Company seeks to understand and analyse the issues and practices of the companies.

As the Sub-Fund intends to invest across all sectors, the Management Company is particularly vigilant with regard to the notion of transparency and quantifiable commitments from issuers regarding any planned progress over the next few years, ideally backed by empirically measurable criteria, which contribute materially to an improvement in practices.

The Management Company has formalised an engagement policy in order to enhance its approach of dialogue with the companies within the investment universe.



Asset allocation describes the share of

**Good governance** 

practices include

structures.

staff and tax

compliance.

sound management

employee relations,

remuneration of

investments in specific assets.

## What is the asset allocation planned for this financial product?

A minimum of 85% of the long exposure of the portfolio will be invested in issuers aligned with the promoted E/S characteristics (#1 Aligned with E/S characteristics).

Investments included under "#2 Other" may be (i) instruments related to the money market pocket (debt securities and money market funds), (ii) cash held on an ancillary basis, (iii) securities in the long portfolio issued by issuers that are not aligned with the promoted E/S characteristics and (iv) securities in the short portfolio. These investments included under "#2 Other" may be invested in issuers that are not aligned with the promoted E/S characteristics (#2 Other).

Taxonomy-aligned activities are expressed as a share of:

- turnover
   reflecting the
   share of revenue
   from green
   activities of
   investee
   companies
- capital
   expenditure
   (CapEx) showing
   the green
   investments made
   by investee
   companies, e.g. for
   a transition to a
   green economy.
- operational expenditure (OpEx) reflecting green operational activities of investee companies.



**#1 Aligned with E/S characteristics** includes the Investments of the financial product used to attain the environmental or social characteristics by the financial product.

**#2 Other** includes the remaining investments of the financial product which are neither aligned with the environmental or social characteristics, nor are qualified as sustainable investments

How does the use of derivatives attain the environmental or social characteristics promoted by the financial product?

Derivatives are necessary for the implementation of the Sub-Fund's long/short strategy.

These derivatives are either directly linked to an underlying asset (equity CFDs) allowing the integration of ESG characteristics into investment decisions or linked to an index representative of the investment universe or a given sector, in each case according to a transparent approach for rating purposes.

Long and short positions are not compensated in terms of ESG data (rating, CO2 emissions, carbon intensity).

To comply with the EU Taxonomy, the criteria for fossil gas include limitations on emissions and switching to renewable power or low-carbon fuels by the end of 2035. For nuclear energy, the criteria include comprehensive safety and waste management rules.

Enabling activities directly enable other activities to make a substantial contribution to an environmental

objective.

Transitional activities are activities for which low-carbon alternatives are not yet available and among others have greenhouse gas emission levels corresponding to the best performance.



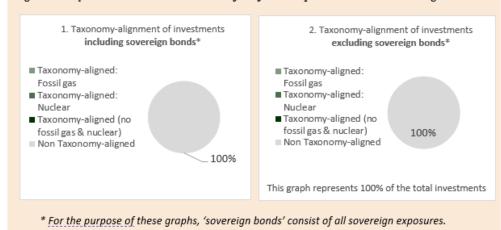
# To what minimum extent are sustainable investments with an environmental objective aligned with the EU Taxonomy?

Non Applicable (N/A). The Sub-Fund does not currently commit to investing in any sustainable investments with an environmental objective aligned with the EU Taxonomy. However, this position will be reviewed as the underlying rules are finalised and the availability of reliable data increases over time.

Does the financial product invest in fossil gas and/or nuclear energy related activities that comply with the EU Taxonomy¹?

☐ Yes:
☐ In fossil gas ☐ In nuclear energy
☐ No

The two graphs below show in green the minimum percentage of investments that are aligned with the EU Taxonomy. As there is no appropriate methodology to determine the Taxonomy-alignment of sovereign bonds\*, the first graph shows the Taxonomy alignment in relation to all the investments of the financial product including sovereign bonds, while the second graph shows the Taxonomy alignment only in relation to the investments of the financial product other than sovereign bonds.



Fossil gas and/or nuclear related activities will only comply with the EU Taxonomy where they contribute to limiting climate change ("climate change mitigation") and do not significantly harm any EU Taxonomy objective – see explanatory note in the left-hand margin. The full criteria for fossil gas and nuclear energy economic activities that comply with the EU Taxonomy are laid down in Commission Delegated Regulation (EU) 2022/1214.

## What is the minimum share of investments in transitional and enabling activities?

As the Sub-Fund does not commit to invest any "sustainable investment" within the meaning of the Taxonomy Regulation, the minimum share of investments in transitional and enabling activities within the meaning of the Taxonomy Regulation is therefore also set at 0%.





What is the minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy?

Not applicable (N/A).

The Sub-Fund promotes environmental and social characteristics but does not commit to making any sustainable investments. As a consequence, the Sub-Fund does not commit to a minimum share of sustainable investments with an environmental objective that are not aligned with the EU Taxonomy.



What is the minimum share of socially sustainable investments?

Not Applicable (N/A).



What investments are included under "#2 Other", what is their purpose and are there any minimum environmental or social safeguards?

Investments included under "#2 Other" may be (i) instruments related to the money market pocket (debt securities and money market funds), (ii) cash held on an ancillary basis, (iii) securities in the long portfolio issued by issuers that are not aligned with the promoted E/S characteristics and (iv) securities in the short portfolio.

The money market pocket and the short portfolio are subject to ESG analysis but none of the investments under "#2 Other" are subject to minimum or social safeguards.



Is a specific index designated as a reference benchmark to determine whether this financial product is aligned with the environmental and/or social characteristics that it promotes?

Reference benchmarks are indexes to measure whether the financial product attains the environmental or social characteristics that they promote.

No



### Where can I find more product specific information online?

More product-specific information can be found on the website:

https://www.exane-am.com/s/exane-fonds?language=en\_US&mktfam=pa&fundId=a0e0O00000uoUQUQA2